

**WASHINGTON SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS**

**Worksession Meeting – Monday, January 10, 2022  
High School Cafeteria and Zoom Video Conference**

**Zoom Registration Link – [https://zoom.us/webinar/register/WN\\_IDIqOI30TX6ttWyme-mM1w](https://zoom.us/webinar/register/WN_IDIqOI30TX6ttWyme-mM1w)**

**6:30 pm**

**AGENDA**

- I. Call to Order by Board President**
- II. Roll Call**
- III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement**

**Mission Statement**

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

**Audio/Video Recording Statement**

Portions of tonight’s public Board meeting will be audio and video recorded in accordance with Policy No. 006.

- IV. Additions or Changes to the Agenda** (includes announcement of any executive sessions of the Board or of any Committee and the purpose(s) thereof held since the last public meeting)

- V. Opportunity for Public Participation in Accordance with Policy No. 005**

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

-Kelly Wright, parent, 75 West Hallam Avenue, COVID concerns

- VI. Recognitions**

Students of the Month

Grade 2 – Jayna Cottrill  
Grade 6 – Sophia Connolly  
Grade 8 – Caleb Patton  
Grade 12 – Cassidy Jackson  
Grade 12 – Kyle Slesh

School Director Recognition Month

January is “School Director” recognition month. School Directors will be presented with a token of appreciation for volunteering their time and efforts focusing on making sure the students in Washington School District are receiving an outstanding education.

**VII. Special Presentations - (None)**

**VIII. Board Member Questions on the Agenda**

**IX. Adoption of Agenda**

Motion to approve the agenda as presented, any additions or deletions to be made at this time.

Motion \_\_\_\_\_

Second \_\_\_\_\_

**X. Recommendations of the Administration**

A. Personnel

The superintendent recommends approval of the following:

1. Resignation of **Devon Strimel**, secondary business and career teacher, after 4 years of service in the district, Ms. Strimel’s last day of work in the district will be January 17, 2022.
2. Retirement of **Kathleen Ward**, full-time paraprofessional, after 21 years of service in the district, Mrs. Ward’s last day of work in the district will be February 14, 2022.
3. Appointment of **Ruthe McKinley** as a part-time paraprofessional at the elementary school, 186 days a year, 5 hours a day, contractual rate, retroactive to January 3, 2022.
4. The Temporary Long-Term Assignment of **Victoria Stevens** as the math strategies teacher at the elementary school, Bachelor’s Degree, Step 1, pro-rated, retroactive to December 13, 2021 through the end of the 2021-2022 school year. *(This long-term assignment is for 90 days or longer. Ms. Stevens will start on Step 1 of the salary scale, receive fringe benefits, medical, dental and vision insurance and must attend Act 80 and/or Inservice Days. This vacancy is due to the resignation of Jennifer Pierosh.)*
5. Supplemental employment of **Alexa Dines** and **Erin Nikolopoulos** for the Kids for Kids program, Tuesdays and Thursdays, 3:00 pm to 5:00 pm, January 2022 through April 2022, at a stipend of \$3,500 per person.
6. Supplemental employment of **Ron Todd** as a “Cyber Teacher” for the 2021-2022 school year, at the stipend of \$25 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator, retroactive to January 6, 2022.
7. Intermittent Family Medical Leave for **Employee #656**, retroactive to December 8, 2021. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*

- 8. Family Medical Leave for **Employee #1519**, retroactive to January 3, 2022 through March 25, 2022. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- 9. Addition of **Kim Mast** as a substitute nurse in the district, retroactive to December 13, 2021.
- 10. Addition of **Maggie Manning** as a substitute for the elementary school’s after-school program.
- 11. Conference request, in accordance with the policy of the District as follows:
  - a. Courtney LeViere -LETRS Training -Volume 1 and 2 -(Virtual Sessions)  
 Jan. 4, 6, 11, 13, 18, 20, 25, and 27, 2022  
 Feb. 1, 3, 8, 10, 15, 17, 22 and 24, 2022  
 Estimated cost – \$2,400 (Paid with ESSR Funds)

Motion\_\_\_\_\_ Second\_\_\_\_\_

**B. Students**

The superintendent recommends approval of the following:

- 1. Expulsion of student #2021-22-01, a high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to December 6, 2021. The parent may submit a written request to the superintendent for readmission into the district in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*
- 2. Expulsion of student #2021-22-02, a junior high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to December 13, 2021. The parent may submit a written request to the superintendent for readmission into the district in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*
- 3. Expulsion of student #2021-22-03, a high school student, as a result of violation of school district policies No. 516 (Student Discipline) and No. 551 (Weapons and Dangerous Instruments), for a period of one year, retroactive to January 8, 2022. The parent may submit a written request to the superintendent for readmission into the district in December 2022. *(Parent signed the “Waiver of Formal Hearing” form.)*
- 4. Instruction in the Home for student HB21-22-1, a high school student, retroactive to November 1, 2021.

Motion\_\_\_\_\_ Second\_\_\_\_\_

**C. Board Policy**

The superintendent recommends approval of the following:

- 1. First reading, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*

- Policy #005 – Public Participation in Meetings of the Board
- Policy #137 – Home Education Programs
- Policy #137.1 – Extracurricular Participation by Home Education Students
- Policy #150 – Title I-Comparability of Services

Motion\_\_\_\_\_ Second\_\_\_\_\_

D. Business and Finance

The superintendent recommends approval of the following:

1. Payment of \$900 to Pittsburgh Education Consulting. *(This payment was removed from the Bill List at the November 15, 2021 Board meeting for further clarification. Mrs. Zebrasky emailed an explanation of services to Board members.)*

Motion\_\_\_\_\_ Second\_\_\_\_\_

E. WSD Health and Safety Plan

The superintendent recommends approval of the following:

1. Amend Washington School District’s Health and Safety Plan, as proposed by administration. *Exhibit A (Uploaded on One Drive)*

Motion\_\_\_\_\_ Second\_\_\_\_\_

XI. Committee of the Whole Discussion

**–Board members and administrators will discuss the items below that will be voted on at the January 17, 2022 Board meeting. Discussion on these items is to take place at THIS MEETING, while all administrators are in attendance. Are there any questions?**

Athletics

1. Approval of the following head coaches for the 2022 Fall Sports Season:
  - Football – Mike Bosnic (Step 13+, Stipend \$11,608)
  - Boys Soccer – POSTED
  - Cross Country – Jessica Ott (Step 10-12, Stipend \$4,870)
  - Girls Volleyball – Teresa Booker (Step 13+, Stipend \$5,129)
  - Girls Tennis – Anthony Belcastro (Step 1-3, Stipend \$4,090)

Contracts, Agreements and Grants

1. Agreement with Washington Hospital for the “Teen Outreach Program” for the 2021-2022 school year, inclusive of both junior and senior high school programs, at a projected cost not to exceed \$6,000. *(Uploaded on OneDrive)*
2. Cooperative Agreement between Washington School District, Burgettstown School District and Fort Cherry School District for the Varsity Co-Ed Soccer Program. *(Uploaded on OneDrive)*
3. Lease agreement with IU1 for two classrooms, at a total cost of \$3,000, for this school year. *(Uploaded on OneDrive)*

Business and Finance

1. Cypher & Cypher audit proposal of the Washington School District for the years ending June 30, 2021, 2022, and 2023, at the following rates:

Type of Audit	2021	2022	2023
General Purpose Audit	\$9,900	\$10,100	\$10,300
Federally Mandated Single Audit	\$3,775	\$ 3,775	\$ 3,775
SGAS #34, #68 and #75	\$5,600	\$ 5,600	\$ 5,600

2. Impact Aide Resolution
3. Purchase of athletic supplies for Spring sports for the 2021-2022 school year (*Uploaded on OneDrive*)

School Calendar

1. Washington School District’s 2022-2023 School Calendar. (*Uploaded on One Drive*)

**XII. Unfinished Business**

**XIII. New Business**

- 2022 Board Workshop
- Appoint an Alternate for the Western Area Career & Technology Center Board
- Memorial Day Band Trip to Washington, DC - (Mr. Mancini)  
Estimated Cost \$49,615 -- Trip is scheduled for May 28-30, 2022

**XIV. Superintendent’s Report**

**XV. Solicitor’s Report**

**XVI. Information**

- A. **Regular Voting Meeting** – Monday, January 17<sup>th</sup> at 6:30 pm in the high school cafeteria and via Zoom Video Conferencing
- B. **Ethics “Statement of Financial Interests” Forms** – Please complete your forms and return them to Mr. Mancini by the end of January. The forms were mailed to your home address.

**XVII. Adjournment**

- XVIII. Executive Session** – *LABOR* – Contract negotiations for a collective bargaining agreement and MOU request for matching sick days due to COVID  
*PRIVILEGE* – To discuss a special education student issue